**LETTER CONFIRMING OUTCOME OF APPEAL HEARING**

Dear [NAME]

**Outcome of Appeal**

I refer to the appeal hearing held on [DATE].

After carefully considering all the matters you raised and the reasons for the original decision, I have decided to uphold the original decision. This is because [REASONS].

This decision is now final and there is no further right of appeal under the disciplinary procedure.

If you have any queries about the contents of this letter, please do not hesitate to contact me.

Yours sincerely,

[NAME]